

2012 Proposed Budget Options 1 - 3

Accounts	2011 Annual Budget	YTD Actual thru Nov	2012 Budget Option 1	2012 Budget Option 2 (ADOPTED BY	2012 Budget Option 3	Notes
Revenues						
Pledges and Offerings						
Pledges						
Pledges - for Current Year	\$370,000.00	\$305,464.81	\$353,212.85	\$353,212.85	\$353,212.85	Est total pledges of \$371,808 less 5% uncollectible
Pledges - other years	\$0.00	\$1,540.00				
Total Pledges	\$370,000.00	\$307,004.81	\$353,212.85	\$353,212.85	\$353,212.85	
Non-Pledge Regular Giving						
Non-Pledge Regular Giving	\$25,000.00	\$30,944.22	\$25,000.00	\$25,000.00	\$25,000.00	
Total Non-Pledge Regular Giving	\$25,000.00	\$30,944.22	\$25,000.00	\$25,000.00	\$25,000.00	
Loose Offerings						
Non-Pledge Giving - Other	\$3,500.00	\$4,857.00	\$4,500.00	\$4,500.00	\$4,500.00	
Offerings - Coin & Currency	\$12,000.00	\$13,099.39	\$13,000.00	\$13,000.00	\$13,000.00	
Offerings - Holy Days & Holidays	\$3,500.00	\$5,110.80	\$6,000.00	\$6,000.00	\$6,000.00	
Total Loose Offerings	\$19,000.00	\$23,067.19	\$23,500.00	\$23,500.00	\$23,500.00	
Total Pledges and Offerings	\$414,000.00	\$361,016.22	\$401,712.85	\$401,712.85	\$401,712.85	
Investment and Interest Income						
Investment Income - Restricted	\$300,000.00	\$275,000.00	\$300,000.00	\$300,000.00	\$300,000.00	per Trustees
Investment Income - Harkins	\$40,000.00	\$50,200.01	\$40,000.00	\$40,000.00	\$40,000.00	
Investment Income - Church	\$9,000.00	\$0.00				
Interest Income (on bank accts)	\$0.00	\$253.46				
Realized Gain/Loss on Stock Sale	\$0.00	(\$45.20)				
Total Investment and Interest Income	\$349,000.00	\$325,408.27	\$340,000.00	\$340,000.00	\$340,000.00	
Tributes,Bequests,Gifts,Grants						
Tributes						
Tribute Fund	\$3,000.00	\$530.00	\$5,000.00	\$5,000.00	\$5,000.00	
Total Tributes	\$3,000.00	\$530.00	\$5,000.00	\$5,000.00	\$5,000.00	
Bequests						
Bequests	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	
Total Bequests	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	
Gifts and Grants						
E-script Income	\$1,500.00	\$892.20	\$1,500.00	\$1,500.00	\$1,500.00	
Arts Gifts & Grants						
Arts Grant - Shepley	\$6,700.00	\$6,566.00	\$6,700.00	\$6,700.00	\$0.00	
Shepley Fund - Partridge	\$7,000.00	\$5,833.30	\$7,000.00	\$7,000.00	\$7,000.00	
Shepley Gifts	\$3,000.00	\$7,037.70	\$3,000.00	\$3,000.00	\$3,000.00	
Total Arts Gifts & Grants	\$16,700.00	\$19,437.00	\$16,700.00	\$16,700.00	\$10,000.00	
Total Gifts and Grants	\$18,200.00	\$20,329.20	\$18,200.00	\$18,200.00	\$11,500.00	
Total Tributes,Bequests,Gifts,Grants	\$31,200.00	\$20,859.20	\$23,200.00	\$23,200.00	\$16,500.00	
Miscellaneous Income						
Miscellaneous Income	\$0.00	\$835.38				
Altar Guild Income	\$0.00	\$0.00				
Misc Income-MO Comp	\$0.00	\$136.83	\$0.00	\$0.00	\$0.00	
Building Use Income	\$27,000.00	\$13,737.08	\$12,000.00	\$12,000.00	\$12,000.00	group rental fees

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Building Maintenance Income	\$5,000.00	\$4,166.70	\$13,000.00	\$13,000.00	\$13,000.00	weddings
J.E.Williams Trust	\$8,700.00	\$8,679.41	\$8,000.00	\$8,000.00	\$8,000.00	
Congregation Fund Raisers-Net	\$3,000.00	\$1,818.42	\$2,500.00	\$2,500.00	\$2,500.00	
New Accounts						
<i>LOL Income</i>			\$2,600.00	\$2,600.00	\$2,600.00	
<i>Communications Evangelism Income</i>			\$50.00	\$50.00	\$50.00	
<i>Education Income</i>						
<i>Back to Basics</i>			\$2,200.00	\$2,200.00	\$2,200.00	
<i>Worship Income</i>						
<i>Flowers 50 Sundays x \$90</i>			\$4,500.00	\$4,500.00	\$4,500.00	Offsetting income
<i>Communion Supplies bread & wine \$80/mo</i>			\$960.00	\$960.00	\$960.00	Offsetting income
<i>Candles</i>			\$875.00	\$875.00	\$875.00	Offsetting income
<i>Admin Income</i>						
Total Miscellaneous Income	\$43,700.00	\$29,373.82	\$46,685.00	\$46,685.00	\$46,685.00	
Bookstore						
Sales - Books	\$50,000.00	\$26,740.61	\$2,402.15	\$2,402.15	\$2,402.15	
Total Bookstore	\$50,000.00	\$26,740.61	\$2,402.15	\$2,402.15	\$2,402.15	
Total Revenues	\$887,900.00	\$763,398.12	\$814,000.00	\$814,000.00	\$807,300.00	
Expenses						
Mission Core Departments						
Outreach						
Community Ministry						
Other Community Ministry						
Diocesan Convention	\$650.00	\$755.00	\$1,400.00	\$1,400.00	\$1,400.00	650 + housing \$150 *5 rooms - since out of town we must pay hotel
Emergency Closet	\$200.00	\$0.00	\$200.00	\$0.00	\$0.00	
New Accounts						
<i>Habitat</i>			\$0.00	\$0.00	\$0.00	
<i>Outreach Initiative</i>			\$0.00	\$0.00	\$0.00	Donation for security for winter shelter
<i>Saturday Breakfast</i>			\$0.00	\$0.00	\$0.00	
<i>Pray for the Cure</i>			\$450.00	\$0.00	\$0.00	
Total Other Community Ministry	\$850.00	\$755.00	\$2,050.00	\$1,400.00	\$1,400.00	
Total Outreach	\$850.00	\$755.00	\$2,050.00	\$1,400.00	\$1,400.00	
Worship						
Music						
Substitute Organist / Musician	\$1,400.00	\$1,000.00	\$1,400.00	\$1,000.00	\$1,000.00	
Music Supplies	\$1,000.00	\$382.65	\$1,000.00	\$500.00	\$500.00	New music, repair supplies, license fees, vestment cleaning
Organ Tuning & Maintenance	\$3,000.00	\$2,189.34	\$3,000.00	\$3,000.00	\$3,000.00	Care of two organs and six pianos
Shepley Arts Program - Other	\$4,000.00	\$18,937.27	\$4,000.00	\$4,000.00	\$0.00	Concert brochure (design, printing, mailing), program printing 30 Sunday concerts, 24 Thursday recitals,
Choir Expense	\$20,000.00	\$14,649.35	\$20,000.00	\$16,400.00	\$0.00	Salaried soloists and section leaders
Musicians	\$2,450.00	\$2,175.00	\$2,450.00	\$2,450.00	\$0.00	Harpist, Christmas; Tympani and brass, Easter

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Total Music	\$31,850.00	\$39,333.61	\$31,850.00	\$27,350.00	\$4,500.00	
New Accounts						
<i>Acolytes</i>			\$1,760.00	\$200.00	\$0.00	Also includes Vergers - supplies for training and communication; \$500 for annual Vergers' guild conference - reg fee and hotel
<i>Altar Guild</i>		\$39.20	\$150.00	\$150.00	\$150.00	Drycleaning and misc
<i>Flowers 50 Sundays x \$90</i>			\$4,500.00	\$4,500.00	\$4,500.00	See offsetting income
<i>Communion Supplies bread & wine \$80/mo</i>			\$960.00	\$960.00	\$960.00	See offsetting income
<i>Candles</i>			\$875.00	\$875.00	\$875.00	Offsetting income
<i>Eucharistic Ministers (Chalice Bearers)</i>			\$0.00	\$0.00	\$0.00	No budget given
<i>Flower Ministry</i>			\$0.00	\$0.00	\$0.00	No budget given
<i>Lectors</i>			\$0.00	\$0.00	\$0.00	No budget given
<i>Vergers</i>			\$0.00	\$0.00	\$0.00	See above
<i>Wedding Guild</i>			\$0.00	\$0.00	\$0.00	No budget given
Total Worship	\$31,850.00	\$39,372.81	\$40,095.00	\$34,035.00	\$10,985.00	
Inreach						
New Accounts						
<i>Coffee Hour</i>			\$200.00	\$200.00	\$0.00	
<i>Community of Hope</i>			\$0.00	\$0.00	\$0.00	
<i>Decorations</i>			\$0.00	\$0.00	\$0.00	Easter and Christmas flowers will have offsetting income
<i>Eucharistic Visitors</i>			\$0.00	\$0.00	\$0.00	
<i>Gardens</i>			\$345.00	\$345.00	\$0.00	offsetting income from sugar bowl
<i>GPS</i>			\$2,000.00	\$500.00	\$0.00	4 Newcomer brunches (\$1,000) Newcomer hospitality bags (\$400), 3 greeter/mentor training session materilas (\$600)
<i>Ministry Discernment</i>			\$0.00	\$0.00	\$0.00	
<i>Oasis</i>			\$150.00	\$150.00	\$0.00	Contribution for Diocesan booth at Pridefest
<i>Oral History</i>			\$0.00	\$0.00	\$0.00	
<i>Pastoral Care</i>			\$0.00	\$0.00	\$0.00	
<i>Quilts</i>			\$0.00	\$0.00	\$0.00	
<i>St. Martha's Guild</i>			\$1,450.00	\$100.00	\$0.00	Evensong receptions - for paper goods, sherry - \$150 for 9 evensongs (collection is taken up at evensong)
Fellowship - Life on Locust	\$1,500.00	\$1,056.72	\$1,950.00	\$1,950.00	\$1,950.00	See offsetting revenue - nets to plus 650 Shrove Tues, Lenten fish fry, fall picnic, Christmas cookie event
Misc Program Exp		\$37.08				
Stewardship Expense	\$1,500.00	\$755.88	\$3,000.00	\$1,000.00	\$750.00	\$1500 for Annual pledge drive materials and mailing; \$1500 for Stewardshio event TBD (dinner or brunch, speaker)
Total Inreach	\$3,000.00	\$1,849.68	\$9,095.00	\$4,245.00	\$2,700.00	
Education						
Christian Education						
Adult Christian Ed Expense	\$1,000.00	\$730.00	\$1,000.00	\$500.00	\$0.00	Same as 2011 level

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Youth Christian Ed Expense	\$5,000.00	\$3,647.42	\$3,018.00	\$1,800.00	\$1,000.00	
New Accounts						
Back to Basics			\$2,175.00	\$2,175.00	\$2,175.00	See Misc Revenue - nets to nearly zero (+\$25) -childcare extra
Lunch Bunch			\$0.00	\$0.00	\$0.00	
Wed Bible Study			\$130.00	\$0.00	\$0.00	Study materials
Total Education	\$6,000.00	\$4,377.42	\$6,323.00	\$4,475.00	\$3,175.00	
Communications Evangelism						
Evangelism/Advertising - Commun.	\$3,000.00	\$4,022.56	\$6,000.00	\$3,000.00	\$1,500.00	
New Accounts						
Black History Month			\$1,500.00	\$500.00	\$0.00	
MLK Day			\$100.00	\$0.00	\$0.00	
Newsletter			\$0.00	\$0.00	\$0.00	Covered under Communications
Ushers			\$0.00	\$0.00	\$0.00	
Tour Guides			\$0.00	\$0.00	\$0.00	
Website/Facebook			\$0.00	\$0.00	\$0.00	Covered under Communications
Wed Weekly			\$350.00	\$350.00	\$350.00	iContact annual fee
Total Communications & Evangelism	\$3,000.00	\$4,022.56	\$7,950.00	\$3,850.00	\$1,850.00	
Total Mission Core Departments	\$44,700.00	\$50,377.47	\$65,513.00	\$48,005.00	\$20,110.00	Note \$11,135 of income related to these expense items so increase is really 7,228
Support Departments (Admin)						
Personnel and Benefits						
Compensation						
Salary - Dean	\$56,348.00	\$39,618.42	\$56,348.00	\$56,348.00	\$56,348.00	
Salary - Cathedral Administrator	\$41,200.00	\$36,446.03	\$41,200.00	\$41,200.00	\$41,200.00	
Salary - Vicar	\$61,000.00	\$46,461.60	\$61,000.00	\$61,000.00	\$61,000.00	
Salary - Canon Precentor	\$54,105.90	\$47,821.60	\$54,105.90	\$54,105.90	\$54,105.90	
Salary - Bookstore Manager	\$21,630.00	\$19,134.16	\$1,200.00	\$1,200.00	\$1,200.00	Severence
Salary - Nursery	\$6,640.00	\$4,243.00	\$6,640.00	\$6,640.00	\$6,640.00	
Salary - Bulletin Writer	\$5,980.00	\$5,747.25	\$5,980.00	\$5,980.00	\$0.00	Opt 3 - volunteer to produce Sunday bulletin
Salary - Maintenance Engineer	\$31,930.00	\$28,154.53	\$31,930.00	\$31,930.00	\$31,930.00	
Salary - Custodians	\$35,844.00	\$27,120.63	\$35,844.00	\$35,844.00	\$29,994.00	Opt 3 - no Sunday sexton
Housing - Dean	\$33,900.00	\$40,216.19	\$33,900.00	\$33,900.00	\$33,900.00	
Housing - Vicar	\$11,000.00	\$17,199.11	\$11,000.00	\$11,000.00	\$11,000.00	
Total Compensation	\$359,577.90	\$312,162.52	\$339,147.90	\$339,147.90	\$327,317.90	
Benefits						
FICA - Staff	\$14,935.00	\$12,742.46	\$14,000.00	\$14,000.00	\$14,000.00	
Pension - Church Share/Clergy	\$29,205.00	\$24,337.25	\$29,205.00	\$29,205.00	\$29,205.00	18% stipend+housing
Pension - Church Share/Staff	\$15,058.00	\$12,060.71	\$14,500.00	\$14,500.00	\$14,500.00	
Insurance - Health	\$92,000.00	\$65,806.86	\$92,000.00	\$92,000.00	\$92,000.00	No assumption of health care credit

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Insurance - Workers Comp	\$4,500.00	\$3,349.05	\$4,500.00	\$4,500.00	\$4,500.00	
Travel Expense	\$1,600.00	\$292.41	\$1,600.00	\$1,600.00	\$1,600.00	
Total Benefits	\$157,298.00	\$118,588.74	\$155,805.00	\$155,805.00	\$155,805.00	
Total Personnel and Benefits	\$516,875.90	\$430,751.26	\$494,952.90	\$494,952.90	\$483,122.90	
Property						
Security Guards	\$58,000.00	\$49,304.89	\$55,000.00	\$55,000.00	\$55,000.00	
Security - Alarm Monitors	\$5,500.00	\$3,240.29	3,500.00	3,500.00	3,500.00	
Stationery & Supplies - Property	\$4,000.00	\$3,219.60	4,000.00	4,000.00	2,000.00	
Postage - Property	\$2,000.00	\$2,395.74	3,000.00	3,000.00	3,000.00	
Printing - Property	\$0.00	\$17.15				
Supplies - Custodial	\$4,000.00	\$3,328.05	4,000.00	4,000.00	2,000.00	
Misc Expense - Soda Net of Revenue	\$0.00	\$556.80	500.00	500.00	-	
Electricity	\$34,000.00	\$41,056.13	39,000.00	39,000.00	39,000.00	
Gas	\$26,000.00	\$23,775.00	26,000.00	26,000.00	26,000.00	
Water	\$900.00	\$1,008.36	1,100.00	1,100.00	1,100.00	
Sewer	\$1,600.00	\$938.25	1,000.00	1,000.00	1,000.00	
Trash Collection	\$4,300.00	\$3,753.42	4,000.00	4,000.00	4,000.00	
Telephone - Local & Long Distance	\$6,200.00	\$4,722.65	7,800.00	7,800.00	7,800.00	Includes phone in elevator
Equipment & Furnishings	\$1,500.00	\$0.00	1,500.00	1,500.00	1,500.00	
Rental - Equipment	\$12,000.00	\$10,511.25	13,100.00	13,100.00	13,100.00	
Computer Expense	\$6,000.00	\$7,729.03	8,000.00	8,000.00	8,000.00	25/mo offsite - ACS 300/mo - web hosting
Maintenance - Elevators	\$10,000.00	\$8,825.27	12,000.00	12,000.00	12,000.00	
Maintenance - Plumbing	\$3,000.00	\$5,198.08	5,500.00	5,500.00	5,500.00	
Maintenance - HVAC	\$10,000.00	\$12,711.05	5,500.00	5,500.00	5,500.00	
Maintenance - Electrical	\$6,000.00	\$9,847.95	6,000.00	6,000.00	6,000.00	
Maintenance - Site Structure	\$0.00	\$5,391.74				
Maintenance - Doors, Windows etc	\$0.00	\$899.47				
Maintenance - Furnishings	\$0.00	\$17.94				
Maintenance - Finishes	\$0.00	\$620.54				
Maintenance - Parking Lot	\$0.00	\$1,855.00				
Maintenance - Misc	\$14,500.00	\$559.59	\$14,500.00	\$14,500.00	\$10,000.00	
Roof Repairs	\$0.00	\$20,740.00	\$6,000.00	\$6,000.00	\$6,000.00	
Pest Extermination	\$2,000.00	\$1,765.47	\$2,000.00	\$2,000.00	\$2,000.00	
Insurance - Property	\$75,000.00	\$63,171.74	\$76,000.00	\$76,000.00	\$76,000.00	
Staff Parking & Mileage	\$300.00	\$330.24	\$300.00	\$300.00	\$300.00	
Total Property	\$286,800.00	\$287,490.69	\$299,300.00	\$299,300.00	\$290,300.00	
Dean's Office						
Misc Expense - Dean's Office	\$1,000.00	\$3,486.39	\$1,000.00	\$1,000.00	\$500.00	
Education - Clergy	\$2,000.00	\$1,696.98	\$2,000.00	\$2,000.00	\$2,000.00	
Seminary/Seminarian Support	\$750.00	\$750.00	\$250.00	\$250.00	\$50.00	
Education - Staff	\$0.00	\$1,800.00	\$1,000.00	\$0.00	\$0.00	
Education - Chapter	\$0.00	\$165.00	\$1,000.00	\$0.00	\$0.00	
Clergy Discretionary	\$4,000.00	\$2,860.00	\$4,000.00	\$4,000.00	\$4,000.00	
New Accounts						
Dean Hospitality Acct			\$2,308.00	\$500.00	\$0.00	Networking

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<i>Dean Cell Phone (1/2 of plan exp)</i>			\$450.00	\$450.00	\$0.00	
<i>Guest Preachers</i>			\$2,000.00	\$0.00	\$0.00	
<i>Vicar Cell Phone (1/2 plan)</i>			\$450.00	\$450.00	\$0.00	
<i>Vicar Professional Acct</i>			\$500.00	\$500.00	\$500.00	Part of Amy's contract
<i>Ministry Seed Funding</i>			\$3,000.00	\$1,000.00	\$0.00	For opportunities that emerge during the year
Total Dean's Office	\$7,750.00	\$10,758.37	\$17,958.00	\$10,150.00	\$7,050.00	
Finance						
Payroll Services	\$1,300.00	\$1,205.03	\$1,300.00	\$1,300.00	\$1,300.00	
Professional Audit/Other	\$9,400.00	\$9,360.31	\$9,400.00	\$9,400.00	\$9,400.00	
Financial/Accounting Services	\$18,000.00	\$16,500.00	\$18,000.00	\$18,000.00	\$12,000.00	
Interest Expense - Line of Credit	\$1,000.00	\$723.02	\$5,000.00	\$5,000.00	\$5,000.00	LOC current balance is \$77k
Interest Expense - White Loan	\$0.00	\$6,366.08	\$0.00	\$0.00	\$0.00	
Bank Charges	\$1,500.00	\$754.34	\$1,500.00	\$1,500.00	\$1,500.00	
Total Finance	\$31,200.00	\$34,908.78	\$35,200.00	\$35,200.00	\$29,200.00	
Other Support Departments						
<i>Archives</i>			\$200.00	\$0.00	\$0.00	
<i>Aesthetics</i>			\$0.00	\$0.00	\$0.00	
<i>Cathedral Trustees</i>			\$0.00	\$0.00	\$0.00	
<i>Columbarium</i>			\$0.00	\$0.00	\$0.00	
<i>Interior Decorating</i>			\$0.00	\$0.00	\$0.00	
<i>Office Volunteers</i>			\$200.00	\$0.00	\$0.00	
<i>Technology</i>			\$0.00	\$0.00	\$0.00	
<i>Total Other Support Depts</i>			\$400.00	\$0.00	\$0.00	
Total Support Departments/Admin	\$842,625.90	\$763,909.10	\$847,810.90	\$839,602.90	\$809,672.90	
Bookstore						
Misc Expense - Bookstore	\$0.00	\$75.00	\$0.00	\$0.00	\$0.00	
Bookstore Freight	\$1,370.00	\$631.67	\$0.00	\$0.00	\$0.00	
Purchases - Books	\$27,000.00	\$8,874.01	\$0.00	\$0.00	\$0.00	
Purchases - Other than Books	\$0.00	\$3,923.38	\$0.00	\$0.00	\$0.00	
Credit Card Fees - Bookstore	\$0.00	\$1,247.90	\$0.00	\$0.00	\$0.00	
Total Bookstore	\$28,370.00	\$14,751.96	\$0.00	\$0.00	\$0.00	
Total Expenses	\$915,695.90	\$829,038.53	\$913,323.90	\$887,607.90	\$829,782.90	
Net Total	(\$27,795.90)	(\$65,640.41)	(\$99,323.90)	(\$73,607.90)	(\$22,482.90)	